

## **Forensic Psychiatric Hospital**

*Progress on safety actions as of December 7, 2018*

### **Improvements to security teams**

- We interviewed 10 forensic security officer (FSO) candidates the week of November 26, 2018, and five candidates have advanced to the next stage. We will conduct four additional interviews this week.
- The application for Special Constable Status was submitted to the Solicitor General and is under review.
- The job reclassification for FSOs was delayed due to collective bargaining, but with bargaining now complete, we will actively be pursuing the reclassification. In the meantime, patrols continue at the hospital with a focus on high-security units.

### **New teams of specialized clinical/security liaisons dedicated to our high-security units**

- The clinical/security liaison job description has been developed and is under review for the purpose of classification.
- A rotation has been developed to provide daytime and evening coverage seven days per week.
- Recruitment followed by intensive orientation and training will begin imminently.

### **Expanded staff orientation and specialized training**

- We provided a full week of therapeutic and relational security training to 130 physicians and staff at FPH from November 26-30, 2018.
- All disciplines participated, and there was strong involvement from nursing and health-care workers.
- Participant feedback was provided through evaluation forms, and results are expected to be available this week.

### **Increased 24/7 supervision and leadership**

- All patient care coordinators (formerly clinical nurse leaders) will be out of the master rotation under a refreshed job description as of December 14, 2018.
- Orientation and training will take place this week.
- Interviews for the evening and weekend supervisor positions will take place this week as well.

### **Enhanced staffing to support better patient care**

- The patient needs assessment (PNA) methodology will be finalized in December 2018 and implemented in January 2019.
- It will include an assessment of staffing requirements across the hospital to ensure the provision of high-quality and safe patient care.